

Relationship With

Non-Executive Chairman		CEO	Substantial Shareholder								
Lim Chye Huat @ Bobby Lim Chye Huat			Lim Boon Hock Bernard*	Pang Yoke Chun*	Lim Boon Chin Benjamin	Lim Boon Lim Benedict#	Guah Li Mei Joanna#	Louis Lim Chai Lai^	Chan Kum Lin^		
Remuneration Band	Employee's Name										
	Lim Boon Hock Bernard	Son		Husband	Brother	Brother	Brother-in-law	Nephew	Nephew-in-law		
	Lim Chye Huat @ Bobby Lim Chye Huat	Father	Father-in-law	Father	Father	Father	Father-in-law	Brother	Brother-in-law		
Refer to Top Five Key Management Personnel Remuneration	Chia Ah Heng	Brother-in-law	Uncle	Uncle-in-law	Uncle	Uncle	Uncle-in-law	Brother-in-law	Brother-in-law		
	Lim Chai Lai @ Louis Lim Chai Lai	Brother	Uncle	Uncle-in-law	Uncle	Uncle	Uncle-in-law			Husband	
\$150,000 to below \$200,000	Lim Boon San Lionel	Nephew	Cousin	Cousin-in-law	Cousin	Cousin	Cousin-in-law	Son	Son		
	Lim Boon Hoh Benedict	Son	Brother	Brother-in-law	Brother		Husband	Nephew	Nephew-in-law		
\$100,000 to below \$150,000	Lim Chye Kwee	Brother	Uncle	Uncle-in-law	Uncle	Uncle	Uncle-in-law	Brother	Brother-in-law		

* / # / ^ Husband and Wife, therefore, each are deem to have an interest in shares of the spouse